

SALARY AGREEMENT FOR 1976 and 1977

The Cedar Grove Library Board of Trustees and The Library Staff Association agree that library salaries for the two-year period, 1976 and 1977, shall be as stated on the attached schedule.

To conform with the Township Council's negotiated salaries with other Township employees, there will be a cost-of-living increase for all full-time employees of 6% for 1976 and 7% for 1977, the latter increase based on the 1976 stated salary. Part-time steps will be adjusted where necessary to reflect the 6% and 7% cost-of-living increase given to full-time employees.

In addition, there shall be each year an increment for full-time staff of \$0, \$150, or \$300 based on performance.

It is further agreed that:

The Library will be closed on George Washington's Birthday;
From July 1 through Labor Day Weekend, the Library will be closed Friday evenings and open instead on Thursday evenings;
And that part-time staff will be paid when library closing prevents them from working their normally scheduled hours.

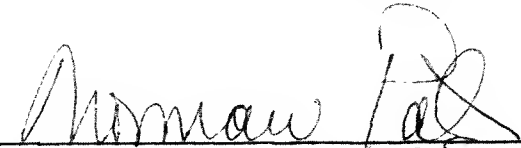
(Rabbi Norman Patz)

Chairperson, Personnel Committee
Cedar Grove Public Library Board of Trustees

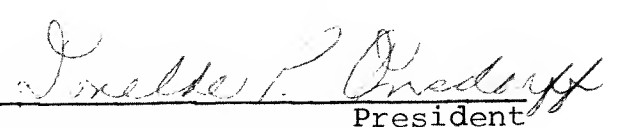
Date (January 8, 1976)

(Donelde P. Onsdorff)

President
Cedar Grove Library Staff Association


Chairperson, Personnel Committee
Cedar Grove Public Library Board of Trustees

Date Revised 2/5/76


President
Cedar Grove Library Staff Association

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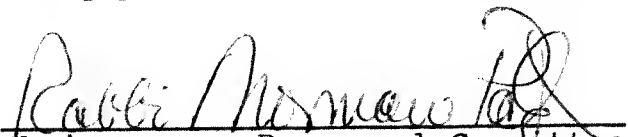
The Cedar Grove Library Board of Trustees and The Library Staff Association agree that library salaries for the two-year period, 1976 and 1977, shall be as stated on the attached schedule.


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In addition, there shall be each year an increment for full-time staff of \$0, \$150, or \$300 based on performance.

It is further agreed that:

The Library will be closed on George Washington's Birthday, From July 1 through Labor Day Weekend, the Library will be closed Friday evenings and open instead on Thursday evenings, and closed on Saturdays through this period, And that part-time staff will be paid their normally scheduled hours when library closing prevents them from working.


Chairperson, Personnel Committee
Cedar Grove Public Library Board of Trustees


President
Cedar Grove Library Staff Association

Date January 8, 1976

CEDAR GROVE PUBLIC LIBRARY
PROJECTED 7% INCREASE FOR YEAR 1977

POSITION	STAFF	1976 RANGE	SALARY	1977 RANGE	SALARY
Director	Curry	15,839 - 20,247	19,427	16,947 - 21,664	20,786
Superv. Lib.	Luehs	11,814 - 15,359	12,673	12,640 - 16,434	13,560
Sr. Lib.	Beebe	10,740 - 13,963	10,740++	11,491 - 14,940	11,491++
Superv. Lib. Ass't	Onsdorff	9,763 - 12,685	10,523	10,446 - 13,572	11,259
Senior Lib. Ass't	Mitchell	8,877 - 11,540	9,740	9,498 - 12,347	10,421
Clerk	Bottazzi	6,669 - 8,668	8,601	7,135 - 9,274	9,203
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*			71,704 *	plus increments	76,720 *
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Longevity not included					
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Senior Lib. - Children	Beebe	10,740 - 13,963 6.00/hr	7,800++	11,491 - 14,940 6.45/hr	8,385++
Senior Lib. - Cat.	VanDillen	10,740 - 13,963 5.50/hr	4,329	11,491 - 14,940 5.95/hr	4,641
Secretary	Crespi, B.	7,615 - 9,775 4.50/hr	4,915	8,148 - 10,459 4.80/hr	5,242
Shelving Clerk	Kindberg	2.50/hr	1,950	2.65/hr	2,067
Custodian	Crespi, M.	2.65/hr	2,756	2.85/hr	2,964
Pages	3	2.10/hr	3,276	2.20/hr	3,432
Monitor		3.20/hr	768	3.40/hr/40 wk	816
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Alternate possibilities			25,794		27,547